

**From:** Lutrin, Jessica [jessica.lutrin@pillsburylaw.com]  
**Sent:** 8/19/2019 4:29:44 PM  
**To:** Hyde, Kevin E. [KHyde@foley.com]  
**Subject:** RE: JEA PUP

**\*\* EXTERNAL EMAIL MESSAGE \*\***

Hi Kevin,

Lynne and I discussed a couple of changes to the PUP and form of award agreement last week, but Lynne made the changes to her versions and I don't have the revised versions, so you would need to ask her for the final versions. **Lynne is also working on a letter from the comp committee chair to the CEO delegating certain authority under the PUP to the CEO. I reviewed a draft of the letter last week, but again I don't have the final version and you would need to request it from Lynne. It would be great if you could please send me the final documents that you receive from Lynne.** I'm also working on an invitation booklet to communicate the PUP to employees, but it's still a work in progress and I haven't sent a draft to JEA. Would that also need to be sent to the Florida Attorney General's Office? The invitation booklet includes a summary of the PUP and the risks associated with purchasing the units. Finally, do you need copies of the board resolutions and related summaries approving the PUP?

I would be happy to discuss if that would be easier.

Best,  
Jessica

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**From:** KHyde@foley.com <KHyde@foley.com>  
**Sent:** Monday, August 19, 2019 3:50 PM  
**To:** Lutrin, Jessica <jessica.lutrin@pillsburylaw.com>  
**Subject:** JEA PUP

**\* EXTERNAL EMAIL \***

Jessica:

We are arranging a meeting with the Florida Attorney General's office to discuss the PUP. Can you send me all documents you have related to it? Thanks.

-Kevin E. Hyde

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**EXHIBIT 30**

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